

# Board Skills Matrix

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## OBJECTIVES

The objectives of this *Board Skills Matrix* are to:

- Identify the skills, knowledge, experience and capabilities that are considered to be desired of the Board of 333D Limited - ASX: T3D (the **Company**) as a whole, in order for the Board to fulfil its role and in light of the Company's strategic direction;
- Ascertain the current skills, knowledge, experience and capabilities of the Board, the Company Secretary and the CEO of the Company, and provide the incumbent members with an opportunity to reflect upon and discuss the current composition of the Board; and
- Identify any gaps in skills or competencies that can be addressed in future director appointments.

## REVIEW

This *Board Skills Matrix* was adopted by the Board and been tailored to the current circumstances and requirements of the Company.

It is intended that this *Board Skills Matrix* will be reviewed at least annually by the Board, to ensure that the current needs in relation to supervising the Company and its operations are being met, and to take into account any changes in the Company's circumstances and strategic priorities.

## COMPLETION INSTRUCTIONS

Each member is requested to self-assess and rate her/his own competencies by filling out the relevant column (relating to her/his own skills) in the *Board Skills Matrix* and return a completed version to the Company Secretary.

All members' responses will be collated into a combined version which will be tabled for discussion at a Board meeting.

## BOARD SKILLS MATRIX 2024

KEY	
Dr. Nigel Finch	= NF
Prof. Richard Petty	= RP
John Conidi	= JC

### INSTRUCTIONS FOR COMPLETION

Please indicate your knowledge, skills, and experience for each category  
 Advanced = 3                      Intermediate = 2                      Beginner = 1                      None = 0

SKILLS AND EXPERIENCE	MEMBERS		
	NF	RP	JC
<b>Executive leadership and Board experience</b>			
Senior executive or board experience	3	3	3
<b>Financial literacy</b>			
Qualifications or experience in financial accounting and reporting, corporate finance, risk, and internal controls	3	3	3
<b>Legal, governance and compliance</b>			
Qualifications or experience with relevant legal matters, governance structures standards and compliance requirements	2	2	3
<b>Strategy</b>			
Experience in developing, implementing, and challenging a plan of action to achieve the Company's long-term objectives	2	3	3
<b>Health, safety, environment, and sustainability</b>			
Experience related to health, safety, environmental, social responsibility, or sustainability initiatives	1	2	2
<b>Capital management</b>			
Experience in capital management strategies, including capital partnerships, debt financing and capital raisings	3	2	3
<b>Information Technology</b>			
Experience in the application of technology to process information, cybersecurity, and data in the context of a business enterprise	1	2	3
<b>Intellectual Property</b>			
Experience related to management of IP including protection and development	1	2	3
<b>Facilities management</b>			
Experience in managing facilities, infrastructure and built environments	1	2	2

SKILLS AND EXPERIENCE	MEMBERS		
	NF	RP	JC
<b>Human Resources</b>			
Experience in managing recruitment, performance management and workforce planning	1	2	2
<b>Ecommerce</b>			
Experience in online store management, licensed merchandising for sports leagues and entertainment organizations in Australia and around the world	1	2	2
<b>3D printing</b>			
Experience in the 3D printing sector and 3D printing technology	1	1	3
<b>ASX Listing Rules</b>			
Experience in governing businesses listed on the ASX	3	3	3
<b>Non fungible tokens</b>			
Experience in NFT, blockchain and cryptocurrency	1	2	3

EDUCATION AND PROFESSIONAL QUALIFICATIONS		
<b>Dr. Nigel Finch</b>	MCom. LL.M., MB, Ph.D	CA, FCPA, FGIA, FAICD
<b>Prof. Richard Petty</b>	BCom (Hons) MCom (Hons), Ph.D	FCA, FCPA, FAICD
<b>John Conidi</b>	B.Bus (Accounting)	FCPA