

Board Skills Matrix

OBJECTIVES

The objectives of this *Board Skills Matrix* are to:

- Identify the skills, knowledge, experience and capabilities that are considered to be desired of the Board of 333D Limited - ASX: T3D (the **Company**) as a whole, in order for the Board to fulfil its role and in light of the Company's strategic direction;
- Ascertain the current skills, knowledge, experience and capabilities of the Board, the Company Secretary and the CEO of the Company, and provide the incumbent members with an opportunity to reflect upon and discuss the current composition of the Board; and
- Identify any gaps in skills or competencies that can be addressed in future director appointments.

REVIEW

This *Board Skills Matrix* was adopted by the Board and been tailored to the current circumstances and requirements of the Company.

It is intended that this *Board Skills Matrix* will be reviewed at least annually by the Board, to ensure that the current needs in relation to supervising the Company and its operations are being met, and to take into account any changes in the Company's circumstances and strategic priorities.

COMPLETION INSTRUCTIONS

Each member is requested to self-assess and rate her/his own competencies by filling out the relevant column (relating to her/his own skills) in the *Board Skills Matrix* and return a completed version to the Company Secretary.

All members' responses will be collated into a combined version which will be tabled for discussion at a Board meeting.

BOARD SKILLS MATRIX 2023

KEY	
John Conidi	= JC
Dr Nigel Finch	= NF
Dr Richard Petty	= RP

INSTRUCTIONS FOR COMPLETION

Please indicate your knowledge, skills, and experience for each category
 Advanced = 3 Intermediate = 2 Beginner = 1 None = 0

SKILLS AND EXPERIENCE	MEMBERS		
	NF	RP	JC
Executive leadership and Board experience			
Senior executive or board experience	3	3	3
Financial literacy			
Qualifications or experience in financial accounting and reporting, corporate finance, risk and internal controls	3	3	3
Legal, governance and compliance			
Qualifications or experience with relevant legal matters, governance structures standards and compliance requirements	2	3	3
Strategy			
Experience in developing, implementing and challenging a plan of action to achieve the Company's long-term objectives	2	3	3
Health, safety, environment and sustainability			
Experience related to health, safety, environmental, social responsibility, or sustainability initiatives	1	1	2
Capital management			
Experience in capital management strategies, including capital partnerships, debt financing and capital raisings	3	2	3
Information Technology			
Experience in the application of technology to process information, cybersecurity and data in the context of a business enterprise	1	1	3
Intellectual Property			
Experience related to management of IP including protection and development	1	2	3
Facilities management			
Experience in managing facilities, infrastructure and built environments	1	1	2
Human Resources			
Experience in managing recruitment, performance management and workforce planning	1	1	2

SKILLS AND EXPERIENCE	MEMBERS		
	NF	RP	JC
Ecommerce			
Experience in online store management, licensed merchandising for sports leagues and entertainment organisations in Australia and around the world	1	2	2
3D printing			
Experience in the 3D printing sector and 3D printing technology	1	2	3
ASX Listing Rules			
Experience in governing businesses listed on the ASX	3	2	3
Non fungible tokens			
Experience in NFT, blockchain and cryptocurrency	1	2	3

EDUCATION AND PROFESSIONAL QUALIFICATIONS		
John Conidi	B.Bus (Accounting)	FCPA
Dr Nigel Finch	MCom. LL.M., MB, Ph.D	CA, FCPA, FGIA, FAICD
Dr Richard Petty	BCom (Hons) MCom (Hons), Ph.D	FCA, FCPA, FAICD